



WAGE RATES AND EARNINGS

DECEMBER 1976

**AUSTRALIAN
BUREAU OF
STATISTICS**

CANBERRA

Reference No. 6.16

-6 MAY 1977

NEW SOUTH WALES

INQUIRIES

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I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100. Less detailed statistics are first published in the monthly statement, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).
2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.
3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.
4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the July 1974 and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown on page 74 of *Labour Report* No. 58, 1973.
5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.
6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see page 12) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance.
7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).
8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these

weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 3 and 9. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows :

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. For reasons discussed in paragraph 2, page 13 weekly wage rates for adult males shown in this Section cannot be compared directly with average earnings figures shown in Section III. The wage rates also cannot be directly compared with the average earnings series shown in Section IV for similar reasons.

13. **Related publications.** Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1976. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965 (Reference No. 6.17)

Wage Rates Indexes, June 1965 to June 1968 (Reference No. 6.21)

Wage Rates Indexes, June 1968 to June 1972 (Reference No. 6.33)

Wage Rates and Earnings, June 1976, (Reference No. 6.16) for final figures July 1972 to June 1975.

Figures subsequent to June 1975 will be found in the July 1976 and later issues of this bulletin, and in the July 1976 and later issues of the monthly statement *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

All publications produced by the ABS are listed in Publications of the *Australian Bureau of Statistics* (Reference No. 1.8) which is available free of charge from any ABS office.

14. In some cases, when awards etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for the latest twelve months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request.

TABLE 1. WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	Manufacturing												Wholesale and retail trade	Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (d)	
	Mining and quarrying (b)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services	Road and air transport	Shipping and stevedoring (c)					Communication
WAGE RATES (\$)																	
1975 -																	
December	147.00	110.38	108.41	114.90	111.77	119.16	112.99	111.96	127.14	108.96	116.52	144.80	141.67	117.58	120.15	108.96	117.95
1976 -																	
January	147.08	110.62	108.41	114.95	111.91	119.20	113.07	112.11	128.12	108.96	116.57	144.87	141.67	117.71	120.20	108.96	118.18
February	156.32	117.70	115.36	122.64	119.02	126.83	120.22	119.31	135.51	115.93	124.20	154.14	150.98	125.51	127.76	116.15	125.69
March	156.37	117.70	115.36	122.64	119.04	126.83	120.23	119.31	135.73	115.93	124.20	154.14	150.98	125.53	128.09	116.27	125.74
April	156.48	117.80	115.57	122.87	119.23	126.85	120.28	119.43	135.73	115.93	124.21	154.21	150.98	125.63	128.21	116.41	125.83
May	160.59	121.29	119.01	126.41	122.68	130.71	123.87	122.96	139.83	119.31	127.81	157.97	154.81	129.37	131.91	119.74	129.49
June	161.23	121.37	119.03	126.49	122.68	130.71	124.07	123.05	140.19	119.35	127.81	157.97	154.81	129.37	131.91	119.86	129.60
July	161.63	121.39	119.03	126.63	122.68	130.72	124.08	123.08	140.19	119.35	127.81	157.98	154.81	129.40	131.91	119.86	129.64
August	164.45	123.98	121.55	129.16	125.41	133.26	126.67	125.66	142.78	121.85	130.35	160.54	157.40	131.97	134.92	122.28	132.23
September	164.71	123.99	121.55	129.16	125.41	133.26	126.67	125.67	142.79	121.85	130.37	160.54	157.40	131.97	134.93	122.28	132.24
October	164.45	123.99	121.55	129.16	125.41	133.26	126.69	125.67	142.80	121.85	130.37	160.54	157.40	131.97	134.93	122.39	132.24
November	167.45	126.70	124.22	131.97	128.05	136.14	129.41	128.40	145.15	124.30	133.27	163.97	160.86	134.90	137.82	124.99	134.99
December	167.85	126.70	124.22	131.97	128.05	136.14	129.41	128.40	145.15	124.30	133.27	163.97	160.86	134.90	137.82	124.99	135.01
INDEX NUMBERS																	
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)																	
1975 -																	
December	520.5	390.8	383.9	406.9	395.8	421.9	400.1	396.4	450.2	385.8	412.6	512.7	501.6	416.3	425.4	385.8	417.6
1976 -																	
January	520.8	391.7	383.9	407.0	396.3	422.1	400.4	397.0	453.7	385.8	412.8	513.0	501.6	416.8	425.6	385.8	418.4
February	553.5	416.7	408.5	434.2	421.4	449.1	425.7	422.4	479.8	410.5	439.8	545.8	534.6	444.4	452.4	411.3	445.1
March	553.7	416.8	408.5	434.2	421.5	449.1	425.7	422.5	480.6	410.5	439.8	545.8	534.6	444.5	453.5	411.7	445.2
April	554.1	417.1	409.2	435.1	422.2	449.2	425.9	422.9	480.6	410.5	439.8	546.0	534.6	444.8	454.0	412.2	445.5
May	568.6	429.5	421.4	447.6	434.4	462.8	438.6	435.4	495.1	422.4	452.5	559.3	548.2	458.1	467.1	424.0	458.5
June	570.9	429.8	421.5	447.9	434.4	462.8	439.3	435.7	496.4	422.6	452.5	559.3	548.2	458.1	467.1	424.4	458.9
July	572.3	429.8	421.5	448.4	434.4	462.9	439.4	435.8	496.4	422.6	452.5	559.4	548.2	458.2	467.1	424.4	459.0
August	582.3	439.0	430.4	457.3	444.0	471.9	448.5	445.0	505.6	431.4	461.5	568.5	557.3	467.3	477.7	433.0	468.2
September	583.2	439.0	430.4	457.3	444.0	471.9	448.5	445.0	505.6	431.4	461.6	568.5	557.3	467.3	477.8	433.0	468.2
October	582.3	439.0	430.4	457.3	444.0	471.9	448.6	445.0	505.6	431.4	461.6	568.5	557.3	467.3	477.8	433.4	468.2
November	592.9	448.6	439.9	467.3	453.4	482.0	458.2	454.6	514.0	440.1	471.9	580.6	569.6	477.7	488.0	442.6	478.0
December	594.3	448.6	439.9	467.3	453.4	482.0	458.2	454.7	514.0	440.1	471.9	580.6	569.6	477.7	488.0	442.6	478.0

(a) See paragraph 8, page 2. Figures for the latest twelve months are subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 2. WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates

<i>End of —</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (\$)							
1975 —							
December	118.70	117.32	121.48	115.13	113.32	117.27	117.95
1976 —							
January	119.08	117.32	121.58	115.13	113.99	117.71	118.18
February	126.62	124.68	129.37	122.70	121.47	125.05	125.69
March	126.63	124.71	129.58	122.74	121.54	125.05	125.74
April	126.69	124.74	129.67	123.07	121.63	125.07	125.83
May	130.36	128.35	133.51	126.71	125.17	128.72	129.49
June	130.46	128.58	133.54	126.77	125.24	128.75	129.60
July	130.49	128.62	133.54	126.78	125.35	128.76	129.64
August	133.08	131.17	136.06	129.34	128.31	131.30	132.23
September	133.11	131.17	136.06	129.35	128.37	131.30	132.24
October	133.08	131.17	136.06	129.34	128.44	131.30	132.24
November	135.80	133.97	139.04	132.14	130.69	134.10	134.99
December	135.84	133.97	139.04	132.15	130.69	134.10	135.01
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1975 —							
December	420.3	415.4	430.1	407.6	401.2	415.2	417.6
1976 —							
January	421.6	415.4	430.5	407.6	403.6	416.8	418.4
February	448.3	441.5	458.1	434.4	430.1	442.8	445.1
March	448.4	441.6	458.8	434.6	430.3	442.8	445.2
April	448.6	441.7	459.2	435.8	430.7	442.8	445.5
May	461.6	454.5	472.7	448.7	443.2	455.8	458.5
June	461.9	455.3	472.8	448.9	443.4	455.9	458.9
July	462.1	455.4	472.8	448.9	443.8	455.9	459.0
August	471.2	464.4	481.7	458.0	454.3	464.9	468.2
September	471.3	464.4	481.7	458.0	454.6	464.9	468.2
October	471.2	464.4	481.7	458.0	454.8	464.9	468.2
November	480.9	474.3	492.3	467.9	462.8	474.8	478.0
December	481.0	474.3	492.3	467.9	462.8	474.8	478.0

For footnotes see below.

TABLE 3. WEEKLY WAGE RATES : ADULT MALES (a), FEDERAL AND STATE AWARDS, ETC. (\$)

<i>End of —</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
FEDERAL AWARDS, ETC. (b)							
1975 —							
December	120.55	115.94	130.28	117.57	131.76	118.23	119.24
1976 —							
January	120.56	115.95	130.56	117.58	131.76	118.23	119.26
February	128.12	123.24	138.65	124.92	140.24	125.54	126.74
March	128.12	123.24	139.48	124.92	140.24	125.54	126.79
April	128.14	123.26	139.50	124.93	140.27	125.55	126.80
May	131.88	126.81	143.40	128.62	143.98	129.11	130.47
June	131.92	126.84	143.52	128.66	143.98	129.16	130.52
July	131.92	126.84	143.52	128.66	143.98	129.16	130.52
August	134.46	129.40	146.08	131.18	146.60	131.72	133.06
September	134.46	129.40	146.08	131.18	146.60	131.72	133.06
October	134.46	129.40	146.08	131.18	146.60	131.72	133.06
November	137.31	132.17	149.12	134.00	149.81	134.51	135.89
December	137.31	132.17	149.12	134.00	149.81	134.51	135.89
STATE AWARDS, ETC. (b)							
1975 —							
December	116.31	120.59	118.52	109.07	110.61	115.09	116.39
1976 —							
January	117.16	120.59	118.56	109.04	111.38	116.53	116.86
February	124.68	128.12	126.25	117.19	118.72	123.94	124.43
March	124.70	128.21	126.25	117.34	118.79	123.94	124.47
April	124.83	128.28	126.37	118.48	118.90	123.96	124.64
May	128.42	131.98	130.18	121.99	122.41	127.84	128.29
June	128.98	132.72	130.19	122.08	122.49	127.84	128.50
July	128.66	132.84	130.19	122.12	122.61	127.86	128.58
August	131.31	135.37	132.69	124.78	125.63	130.37	131.22
September	131.36	135.37	132.69	124.82	125.70	130.37	131.25
October	131.31	135.37	132.69	124.80	126.78	130.37	131.24
November	133.87	138.23	135.65	127.54	127.89	133.17	133.90
December	133.95	138.23	135.65	127.58	127.89	133.17	133.93

(a) Excludes rural industry. See paragraph 8, page 2. Figures for the latest twelve months are subject to revision — See paragraph 14, page 3.
 (b) For definitions, see paragraph 10, page 3. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

WAGE RATES (\$)

Manufacturing

End of -	Mining and quarrying (b)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services	Road and air transport	Shipping and stevedoring (c)	Communication	Wholesale and retail trade	Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (d)
NEW SOUTH WALES																	
1976 - August	181.72	120.86	121.01	128.48	127.35	128.82	126.54	123.73	148.04	119.97	134.77	162.59	157.42	131.77	136.99	125.36	133.08
September	182.21	120.86	121.01	128.48	127.35	128.82	126.54	123.73	148.04	119.97	134.77	162.59	157.42	131.77	136.99	126.36	133.11
October	181.72	120.86	121.01	128.48	127.35	128.82	126.54	123.73	148.05	119.97	134.77	162.59	157.42	131.77	136.99	125.36	133.08
November	184.74	123.49	123.67	131.28	129.89	131.64	129.26	126.40	150.16	122.59	137.74	165.95	160.88	134.68	139.93	128.11	135.80
December	185.49	123.49	123.67	131.28	129.89	131.64	129.26	126.40	150.16	122.59	137.74	165.95	160.88	134.68	139.93	128.11	135.84
VICTORIA																	
1976 - August	128.33	126.31	121.85	128.61	120.48	136.42	127.34	126.51	146.22	115.24	126.92	163.25	158.23	133.82	133.80	121.71	131.17
September	128.33	126.31	121.85	128.61	120.48	136.42	127.34	126.51	146.22	115.24	126.92	163.25	158.23	133.82	133.80	121.71	131.17
October	128.33	126.31	121.85	128.61	120.48	136.42	127.34	126.51	146.22	115.24	126.92	163.25	158.23	133.82	133.80	121.71	131.17
November	131.07	129.08	124.53	131.42	123.13	139.43	130.08	129.27	148.90	117.78	129.72	166.84	161.71	136.68	136.56	124.37	133.97
December	131.07	129.08	124.53	131.42	123.13	139.43	130.08	129.27	148.90	117.78	129.72	166.84	161.71	136.68	136.56	124.37	133.97
QUEENSLAND																	
1976 - August	167.24	132.21	123.34	132.98	131.48	144.53	127.91	132.09	135.10	135.35	126.78	155.87	157.04	132.55	139.06	124.74	136.06
September	167.24	132.21	123.34	132.98	131.48	144.53	127.91	132.09	135.10	135.35	126.78	155.87	157.04	132.55	139.06	124.74	136.06
October	167.24	132.21	123.34	132.98	131.48	144.53	127.91	132.09	135.10	135.35	126.78	155.87	157.04	132.55	139.06	124.74	136.06
November	170.58	135.11	126.05	135.89	134.38	147.66	130.72	134.99	137.81	138.33	129.57	159.30	160.50	135.79	142.11	127.49	139.04
December	170.58	135.11	126.05	135.89	134.38	147.66	130.72	134.99	137.81	138.33	129.57	159.30	160.50	135.79	142.11	127.49	139.04
SOUTH AUSTRALIA																	
1976 - August	124.53	124.16	120.71	124.06	120.22	133.35	126.19	124.57	141.56	120.04	126.40	154.16	156.27	129.35	126.39	117.79	129.34
September	124.53	124.20	120.71	124.06	120.22	133.35	126.19	124.59	141.56	120.04	126.40	154.16	156.27	129.35	126.39	117.79	129.35
October	124.53	124.16	120.71	124.06	120.22	133.35	126.19	124.57	141.60	120.04	126.40	154.16	156.27	129.35	126.39	117.79	129.34
November	127.11	126.81	123.37	126.79	122.87	136.28	129.01	127.27	144.48	122.80	129.18	157.55	159.70	132.19	129.16	120.22	132.14
December	127.11	126.86	123.37	126.79	122.87	136.28	129.01	127.30	144.48	122.80	129.18	157.55	159.70	132.19	129.16	120.22	132.15
WESTERN AUSTRALIA																	
1976 - August	130.13	122.96	124.30	130.87	124.73	132.10	124.86	125.20	133.80	109.64	128.99	163.81	157.93	128.30	127.92	111.78	128.31
September	130.13	123.24	124.30	130.87	124.73	132.10	124.86	125.31	133.86	109.64	129.45	163.81	157.93	128.30	127.95	111.78	128.37
October	130.13	123.24	124.30	130.87	124.73	132.10	125.17	125.38	133.86	109.64	129.45	163.81	157.93	128.30	127.95	113.44	128.44
November	132.89	126.18	127.02	133.54	127.19	133.89	127.58	128.02	134.87	109.73	132.69	167.09	161.40	131.22	130.75	114.85	130.69
December	132.89	126.18	127.02	133.54	127.19	133.89	127.58	128.02	134.87	109.73	132.69	167.09	161.40	131.22	130.75	114.85	130.69
TASMANIA																	
1976 - August	143.08	125.11	117.52	126.82	119.77	129.15	121.39	124.23	132.96	120.53	129.77	160.16	153.45	133.45	145.42	116.46	131.30
September	143.08	125.11	117.52	126.82	119.77	129.15	121.39	124.23	132.96	120.53	129.77	160.16	153.45	133.45	145.42	116.46	131.30
October	143.08	125.11	117.52	126.82	119.77	129.15	121.39	124.23	132.96	120.53	129.77	160.16	153.45	133.45	145.42	116.46	131.30
November	146.07	127.77	120.12	129.60	122.41	131.99	124.01	126.93	135.58	123.12	132.61	163.68	156.83	136.38	148.51	119.03	134.10
December	146.07	127.77	120.12	129.60	122.41	131.99	124.01	126.93	135.58	123.12	132.61	163.68	156.83	136.38	148.51	119.03	134.10

TABLE 4. WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS — continued
INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of —	Manufacturing										Road and air transport	Shipping and stevedoring (c)	Communication	Wholesale and retail trade	Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (d)
	Mining and quarrying (b)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services							
NEW SOUTH WALES																	
1976 — August	643.4	427.9	428.5	454.9	450.9	456.1	448.1	438.1	524.2	424.8	477.2	575.7	557.4	466.6	485.1	443.9	471.2
September	645.2	427.9	428.5	454.9	450.9	456.1	448.1	438.1	524.2	424.8	477.2	575.7	557.4	466.6	485.1	443.9	471.3
October	643.4	427.9	428.5	454.9	450.9	456.1	448.1	438.1	524.2	424.8	477.2	575.7	557.4	466.6	485.1	443.9	471.2
November	654.1	437.2	437.9	464.9	459.9	466.1	457.7	447.6	531.7	434.1	487.7	587.6	569.7	476.9	495.5	453.6	480.9
December	656.8	437.2	437.9	464.9	459.9	466.1	457.7	447.6	531.7	434.1	487.7	587.6	569.7	476.9	495.5	453.6	481.0
VICTORIA																	
1976 — August	454.4	447.2	431.4	455.4	426.6	483.1	450.9	447.9	517.7	408.1	449.4	578.0	560.3	473.8	473.8	431.0	464.4
September	454.4	447.2	431.4	455.4	426.6	483.1	450.9	447.9	517.7	408.1	449.4	578.0	560.3	473.8	473.8	431.0	464.4
October	454.4	447.2	431.4	455.4	426.6	483.1	450.9	447.9	517.7	408.1	449.4	578.0	560.3	473.8	473.8	431.0	464.4
November	464.1	457.0	440.9	465.3	436.0	493.7	460.6	457.7	527.2	417.0	459.3	590.8	572.6	484.0	483.6	440.4	474.3
December	464.1	457.0	440.9	465.3	436.0	493.7	460.6	457.7	527.2	417.0	459.3	590.8	572.6	484.0	483.6	440.4	474.3
QUEENSLAND																	
1976 — August	592.2	468.1	436.7	470.8	465.6	511.8	452.9	467.7	478.4	479.3	448.9	551.9	556.1	469.3	492.4	441.7	481.7
September	592.2	468.1	436.7	470.8	465.6	511.8	452.9	467.7	478.4	479.3	448.9	551.9	556.1	469.3	492.4	441.7	481.7
October	592.2	468.1	436.7	470.8	465.6	511.8	452.9	467.7	478.4	479.3	448.9	551.9	556.1	469.3	492.4	441.7	481.7
November	604.0	478.4	446.3	481.2	475.8	522.8	462.9	478.0	488.0	489.8	458.8	564.0	568.3	480.8	503.2	451.4	492.3
December	604.0	478.4	446.3	481.2	475.8	522.8	462.9	478.0	488.0	489.8	458.8	564.0	568.3	480.8	503.2	451.4	492.3
SOUTH AUSTRALIA																	
1976 — August	440.9	439.6	427.4	439.3	425.7	472.2	446.8	441.1	501.3	425.0	447.6	545.9	553.3	458.0	447.5	417.1	458.0
September	440.9	439.8	427.4	439.3	425.7	472.2	446.8	441.2	501.3	425.0	447.6	545.9	553.3	458.0	447.5	417.1	458.0
October	440.9	439.6	427.4	439.3	425.7	472.2	446.8	441.1	501.4	425.0	447.6	545.9	553.3	458.0	447.5	417.1	458.0
November	450.1	449.0	436.8	448.9	435.1	482.5	456.8	450.7	511.6	434.8	457.4	557.9	565.5	468.1	457.3	425.7	467.9
December	450.1	499.2	436.8	448.9	435.1	482.5	456.8	450.7	511.6	434.8	457.4	557.9	565.5	468.1	457.3	425.7	467.9
WESTERN AUSTRALIA																	
1976 — August	460.8	435.4	440.1	463.4	441.6	467.7	442.1	443.3	473.7	388.2	456.7	580.0	559.2	454.3	452.9	395.8	454.3
September	460.8	436.4	440.1	463.4	441.6	467.7	442.1	443.7	474.0	388.2	458.4	580.0	559.2	454.3	453.1	395.8	454.6
October	460.8	436.4	440.1	463.4	441.6	467.7	443.2	444.0	474.0	388.2	458.4	580.0	559.2	454.3	453.1	401.7	454.8
November	470.5	446.8	449.8	472.9	450.4	474.1	451.8	453.3	477.5	388.6	469.8	591.6	571.5	464.6	462.9	406.7	462.8
December	470.5	446.8	449.8	472.9	450.4	474.1	451.8	453.3	477.5	388.6	469.8	591.6	571.5	464.6	462.9	406.7	462.8
TASMANIA																	
1976 — August	506.6	443.0	416.1	449.0	424.1	457.3	429.8	439.9	470.8	426.8	459.5	567.1	543.3	472.5	514.9	412.4	464.9
September	506.6	443.0	416.1	449.0	424.1	457.3	429.8	439.9	470.8	426.8	459.5	567.1	543.3	472.5	514.9	412.4	464.9
October	506.6	443.0	416.1	449.0	424.1	457.3	429.8	439.9	470.8	426.8	459.5	567.1	543.3	472.5	514.9	412.4	464.9
November	517.2	452.4	425.3	458.9	433.4	467.4	439.1	449.4	480.1	436.0	469.6	579.6	555.3	482.9	525.8	421.5	474.8
December	517.2	452.4	425.3	458.9	433.4	467.4	439.1	449.4	480.1	436.0	469.6	579.6	555.3	482.9	525.8	421.5	474.8

(a) See paragraph 8, page 2. Figures subject to revision — see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 5. HOURLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 31 DECEMBER 1976 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
Mining and quarrying (c)	518.87	327.69	450.31	317.77	348.21	373.40	452.93
Manufacturing —							
Engineering, metals, vehicles, etc.	308.83	322.93	337.98	317.14	315.73	319.43	316.90
Textiles, clothing and footwear	309.18	311.32	315.13	308.43	317.55	300.29	310.56
Food, drink and tobacco	328.67	328.55	339.72	316.97	333.86	324.00	330.09
Sawmilling, furniture, etc.	324.72	307.83	335.94	307.18	317.97	306.03	320.12
Paper, printing, etc.	329.10	349.07	369.14	340.70	341.48	329.99	340.78
Other manufacturing	323.14	325.51	326.80	323.29	318.23	310.27	323.66
All manufacturing groups	316.11	323.36	337.54	318.38	320.30	317.35	321.14
Building and construction	375.41	372.26	344.53	361.19	337.17	338.95	362.88
Railway services	306.47	294.76	345.82	307.00	274.34	307.80	310.83
Road and air transport	344.34	324.29	323.92	322.96	331.72	331.53	333.17
Communication	412.69	416.44	413.32	416.16	415.63	404.41	414.03
Wholesale and retail trade	336.71	341.70	339.48	330.48	328.04	340.94	337.26
Public authority (n.e.i.) and community and business services	356.72	350.76	359.57	329.24	330.34	377.04	351.12
Amusement, hotels, personal service, etc.	320.27	310.94	318.72	300.55	287.13	297.58	312.47
All industry groups (d)	339.97	333.84	347.27	328.68	325.72	331.66	336.98
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	733.4	463.2	636.5	449.1	492.2	527.8	640.2
Manufacturing —							
Engineering, metals, vehicles, etc.	436.5	456.4	477.7	448.3	446.3	451.5	447.9
Textiles, clothing and footwear	437.0	440.0	445.4	435.9	448.8	424.4	438.9
Food, drink and tobacco	464.5	464.4	480.2	448.0	471.9	458.0	466.6
Sawmilling, furniture, etc.	459.0	435.1	474.8	434.2	449.4	432.5	452.5
Paper, printing, etc.	465.2	493.4	521.8	481.6	482.7	466.4	481.7
Other manufacturing	456.7	460.1	461.9	456.9	449.8	438.6	457.5
All manufacturing groups	446.8	457.0	477.1	450.0	452.7	448.6	453.9
Building and construction	530.6	526.2	487.0	510.5	476.6	479.1	512.9
Railway services	433.2	416.6	488.8	433.9	387.8	435.1	439.3
Road and air transport	486.7	458.4	457.8	456.5	468.9	468.6	470.9
Communication	583.3	588.6	584.2	588.2	587.5	571.6	585.2
Wholesale and retail trade	475.9	483.0	479.8	467.1	463.7	481.9	476.7
Public authority (n.e.i.) and community and business services	504.2	495.8	508.2	465.4	466.9	532.9	496.3
Amusement, hotels, personal service, etc.	452.7	439.5	450.5	424.8	405.8	420.6	441.7
All industry groups (d)	480.5	471.9	490.8	464.6	460.4	468.8	476.3

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 6. HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
1975 —							
December	296.71	292.02	303.04	286.00	281.95	289.89	294.06
1976 —							
January	297.94	292.30	303.57	286.19	283.92	291.06	294.88
February	316.81	310.62	323.03	305.02	302.59	309.16	313.63
March	316.82	310.70	323.57	305.13	302.75	309.16	313.75
April	317.00	310.78	323.80	305.98	303.00	309.20	313.97
May	326.23	319.79	333.42	315.09	311.88	318.30	323.15
June	326.47	320.40	333.52	315.24	312.05	318.38	323.46
July	326.56	320.49	333.52	315.27	312.33	318.38	323.54
August	333.08	326.87	339.83	321.69	319.80	324.76	330.05
September	333.14	326.87	339.83	321.72	319.97	324.76	330.08
October	333.08	326.87	339.83	321.70	320.14	324.76	330.07
November	339.88	333.84	347.27	328.65	325.72	331.66	336.94
December	339.97	333.84	347.27	328.68	325.72	331.66	336.98

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(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)

1975 —							
December	419.4	412.8	428.3	404.2	398.5	409.7	415.6
1976 —							
January	421.1	413.1	429.1	404.5	401.3	411.4	416.8
February	447.8	439.0	456.6	431.1	427.7	437.0	443.3
March	447.8	439.1	457.3	431.3	427.9	437.0	443.5
April	448.0	439.3	457.7	432.5	428.3	437.0	443.8
May	461.1	452.0	471.3	445.4	440.8	449.9	456.8
June	461.4	452.9	471.4	445.6	441.1	450.0	457.2
July	461.6	453.0	471.4	445.6	441.5	450.0	457.3
August	470.8	462.0	480.3	454.7	452.0	459.0	466.5
September	470.9	462.0	480.3	454.7	452.2	459.0	466.6
October	470.8	462.0	480.3	454.7	452.5	459.0	466.5
November	480.4	471.9	490.8	464.5	460.4	468.8	476.2
December	480.5	471.9	490.8	464.6	460.4	468.8	476.3

(a) See paragraph 8, page 2. Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for the latest twelve months are subject to revision — see paragraph 14, page 3.

TABLE 7. WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 DECEMBER 1976 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
Manufacturing —							
Engineering, metals, vehicles, etc.	120.76	127.59	123.07	121.89	123.57	122.56	123.29
Textiles, clothing and footwear	117.38	115.66	117.91	118.67	119.35	109.87	116.58
Food, drink and tobacco	125.05	124.97	123.45	121.35	111.35	120.49	123.72
Other manufacturing	122.18	124.21	124.65	121.45	120.94	118.07	122.92
All manufacturing groups	120.14	120.04	121.14	120.81	118.37	115.77	120.09
Transport and communication	127.36	128.92	133.15	131.91	126.84	134.14	129.22
Wholesale and retail trade	133.26	136.45	130.75	131.97	128.51	125.99	133.09
Public authority (n.e.i.) and community and business services	132.38	132.12	129.33	122.81	116.54	129.59	130.07
Amusement, hotels, personal service, etc.	122.91	120.68	121.30	116.90	108.24	115.28	120.41
All industry groups (c)	125.38	125.08	126.38	125.02	120.95	121.08	125.03

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(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

Manufacturing —							
Engineering, metals, vehicles, etc.	606.6	640.9	618.2	612.3	620.7	615.7	619.3
Textiles, clothing and footwear	589.6	581.0	592.3	596.1	599.5	551.9	585.6
Food, drink and tobacco	628.1	627.8	620.1	609.6	559.3	605.2	621.4
Other manufacturing	613.7	623.9	626.1	610.1	607.5	593.1	617.4
All manufacturing groups	603.5	603.0	608.5	606.9	594.6	581.5	603.2
Transport and communication	639.8	647.6	668.8	662.6	637.1	673.8	649.1
Wholesale and retail trade	669.4	685.4	656.8	662.9	645.5	632.9	668.5
Public authority (n.e.i.) and community and business services	665.0	663.7	649.7	616.9	585.4	650.9	653.3
Amusement, hotels, personal service, etc.	617.4	606.2	609.3	587.2	543.7	579.0	604.8
All industry groups (c)	629.8	628.3	634.8	628.0	607.5	608.2	628.1

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 8. WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
1975 - December	109.27	109.20	110.22	103.34	104.94	105.56	108.61
1976 - January	109.29	109.20	110.22	103.49	104.94	105.56	108.63
February	116.23	116.17	117.37	113.15	111.19	112.33	115.76
March	116.23	116.24	117.37	113.41	111.58	112.33	115.82
April	116.44	116.49	117.57	116.35	111.75	112.44	116.24
May	120.16	119.90	121.06	119.84	114.90	115.98	119.78
June	120.16	119.90	121.16	119.84	115.30	115.98	119.82
July	120.16	119.90	121.16	119.84	116.09	115.98	119.86
August	122.70	122.41	123.66	122.34	118.29	118.48	122.36
September	122.70	122.41	123.66	122.34	118.31	118.48	122.36
October	122.70	122.41	123.66	122.34	118.68	118.48	122.38
November	125.38	125.08	126.38	125.02	120.95	121.08	125.03
December	125.38	125.08	126.38	125.02	120.95	121.08	125.03
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1975 - December	548.9	548.5	553.6	519.1	527.1	530.2	545.6
1976 - January	549.0	548.5	553.6	519.8	527.1	530.2	545.7
February	583.8	583.6	589.6	568.4	558.5	564.2	581.5
March	583.8	583.9	589.6	569.7	560.5	564.2	581.8
April	584.9	585.2	590.5	584.4	561.3	564.8	583.9
May	603.6	602.3	608.1	602.0	577.2	582.6	601.7
June	603.6	602.3	608.6	602.0	579.2	582.6	601.8
July	603.6	602.3	608.6	602.0	583.2	582.6	602.1
August	616.3	614.9	621.2	614.5	594.2	595.1	614.6
September	616.3	614.9	621.2	614.5	594.3	595.1	614.6
October	616.3	614.9	621.2	614.5	596.1	595.1	614.7
November	629.8	628.3	634.8	628.0	607.5	608.2	628.1
December	629.8	628.3	634.8	628.0	607.5	608.2	628.1

For footnotes see below.

TABLE 9. WEEKLY WAGE RATES : ADULT FEMALES (a), FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
FEDERAL AWARDS, ETC. (b)							
1975 - December	102.35	101.94	107.47	103.82	105.02	103.10	102.76
1976 - January	102.35	101.94	107.47	103.82	105.02	103.10	102.76
February	108.93	108.48	114.41	110.54	112.06	109.67	109.38
March	108.93	108.48	114.41	110.54	112.06	109.67	109.38
April	109.31	108.93	114.82	110.89	112.45	109.77	109.78
May	112.58	112.18	118.23	114.19	115.80	113.04	113.06
June	112.58	112.18	118.23	114.19	115.80	113.04	113.06
July	112.58	112.18	118.23	114.19	115.80	113.04	113.06
August	115.08	114.68	120.73	116.69	118.30	115.54	115.56
September	115.08	114.68	120.73	116.69	118.30	115.54	115.56
October	115.08	114.68	120.73	116.69	118.30	115.54	115.56
November	117.60	117.19	123.37	119.25	120.89	118.08	118.09
December	117.60	117.19	123.37	119.25	120.89	118.08	118.09
STATE AWARDS, ETC. (b)							
1975 - December	115.08	118.43	111.62	103.02	104.92	108.11	113.69
1976 - January	115.11	118.43	111.62	103.26	104.92	108.11	113.72
February	122.35	125.96	118.87	114.95	110.90	115.10	121.30
March	122.35	126.11	118.87	115.38	111.42	115.10	121.41
April	122.42	126.12	118.97	120.09	111.51	115.23	121.85
May	126.53	129.73	122.51	123.72	114.61	119.03	125.63
June	126.53	129.73	122.66	123.72	115.13	119.03	125.68
July	126.53	129.73	122.66	123.72	116.19	119.03	125.76
August	129.09	132.24	125.16	126.22	118.29	121.53	128.26
September	129.09	132.24	125.16	126.22	118.31	121.53	128.26
October	129.09	132.24	125.16	126.22	118.81	121.53	128.30
November	131.90	135.12	127.91	128.98	120.97	124.22	131.07
December	131.90	135.12	127.91	128.98	120.97	124.22	131.07

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for the latest twelve months are subject to revision - see paragraph 14, page 3. (b) For definitions, see paragraph 10, page 3. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 10. HOURLY WAGE RATES : ADULT FEMALES, INDUSTRY GROUPS, 31 DECEMBER 1976 (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
Manufacturing —							
Engineering, metals, vehicles, etc.	302.13	320.04	307.67	304.72	308.92	306.41	308.69
Textiles, clothing and footwear	293.80	289.14	294.78	296.67	298.38	274.67	291.58
Food, drink and tobacco	312.63	312.43	308.63	303.39	278.38	301.23	309.29
Other manufacturing	307.03	310.95	311.63	304.71	302.35	295.16	308.27
All manufacturing groups	300.93	300.32	302.84	302.27	295.94	289.43	300.56
Transport and communication	334.83	339.77	352.20	348.63	334.95	369.72	340.86
Wholesale and retail trade	336.91	341.14	326.87	329.92	321.28	314.98	334.22
Public authority (n.e.i.) and community and business services	343.90	336.64	329.59	313.40	295.52	343.97	334.16
Amusement, hotels, personal service, etc.	311.92	302.17	303.95	293.33	271.14	289.10	303.47
All industry groups (b)	317.20	314.21	318.33	314.40	304.02	305.57	315.18
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Manufacturing —							
Engineering, metals, vehicles, etc.	602.2	637.9	613.2	607.4	615.8	610.7	615.3
Textiles, clothing and footwear	585.6	576.3	587.6	591.3	594.7	547.5	581.2
Food, drink and tobacco	623.1	622.7	615.2	604.7	554.9	600.4	616.5
Other manufacturing	612.0	619.8	621.1	607.4	602.7	588.3	614.5
All manufacturing groups	599.8	598.6	603.6	602.5	589.9	576.9	599.1
Transport and communication	667.4	677.2	702.0	694.9	667.6	736.9	679.4
Wholesale and retail trade	671.5	680.0	651.5	657.6	640.4	627.8	666.2
Public authority (n.e.i.) and community and business services	685.5	671.0	657.0	624.7	589.0	685.6	666.1
Amusement, hotels, personal service, etc.	621.7	602.3	605.8	584.7	540.4	576.2	604.9
All industry groups (b)	632.3	626.3	634.5	626.7	606.0	609.1	628.2

For footnotes see below.

TABLE 11. HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a) (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
1975 —							
December	276.47	274.31	277.63	259.87	263.79	266.39	273.78
1976 —							
January	276.51	274.31	277.63	260.23	263.79	266.39	273.83
February	294.06	291.84	295.64	284.55	279.48	283.48	291.80
March	294.06	291.99	295.64	285.19	280.46	283.48	291.95
April	294.59	292.64	296.14	292.58	280.89	283.77	293.01
May	304.02	301.21	304.95	301.37	288.82	292.68	301.95
June	304.02	301.21	305.20	301.37	289.82	292.68	302.03
July	304.02	301.21	305.20	301.37	291.82	292.68	302.13
August	310.42	307.50	311.50	307.65	297.35	299.00	308.43
September	310.42	307.50	311.50	307.65	297.38	299.00	308.43
October	310.42	307.50	311.50	307.65	298.32	299.00	308.48
November	317.20	314.21	318.33	314.40	304.02	305.57	315.18
December	317.20	314.21	318.33	314.40	304.02	305.57	315.18
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1975 —							
December	551.1	546.8	553.4	518.0	525.8	531.0	545.7
1976 —							
January	551.2	546.8	553.4	518.7	525.8	531.0	545.8
February	586.1	581.7	589.3	567.2	557.1	565.0	581.6
March	586.1	582.0	589.3	568.5	559.0	565.0	581.9
April	587.2	583.3	590.3	583.2	559.9	565.6	584.0
May	606.0	600.4	607.8	600.7	575.7	583.4	601.9
June	606.0	600.4	608.3	600.7	577.7	583.4	602.0
July	606.0	600.4	608.3	600.7	581.7	583.4	602.2
August	618.7	612.9	620.9	613.2	592.7	596.0	614.8
September	618.7	612.9	620.9	613.2	592.7	596.0	614.8
October	618.7	612.9	620.9	613.2	594.6	596.0	614.9
November	632.3	626.3	634.5	626.7	606.0	609.1	628.2
December	632.3	626.3	634.5	626.7	606.0	609.1	628.2

(a) See paragraph 8, page 2. Figures for the latest twelve months are subject to revision — see paragraph 14, page 3. (b) Excludes rural industry; mining and quarrying; and building and construction.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN AWARD TOTAL WAGES

The tables in this section give details of basic wages, minimum wages and increases in award total wages. Information on wage determination in Australia is contained in the *Official Year Book* and the *Labour Report*. Figures for earlier periods are published in the Appendix to the *Labour Report* and in earlier issues of this bulletin.

TABLE 12. STATE BASIC WAGES : WEEKLY RATES (\$)

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a)22 November 1976	59.90	50.60	South Australia	..	(b)	(b)
Victoria	..	(b)	(b)	Western Australia	(a)31 May 1974	48.50	43.50
Queensland (c)	22 November 1976	65.60	51.70	Tasmania	22 November 1976	62.90	62.90

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Basic wage rates no longer operate. (c) Rates shown are operative in the Southern Division — Eastern District (including Brisbane). District allowances are added for other areas — see Labour Report No. 58, 1973 (page 127).

TABLE 13. MINIMUM WAGE : WEEKLY RATES (\$) — ADULT MALES AND ADULT FEMALES, FEDERAL AWARDS

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	"Six Capital Cities"	Canberra	Darwin (b)
1975 — 18 September	83.60	82.80	81.10	82.40	82.90	83.50	82.90	83.10	85.80
1976 — 15 February	89.00	88.10	86.30	87.70	88.20	88.80	88.20	88.40	91.30
1 April	94.00	93.10	91.30	92.70	93.20	93.80	93.20	93.40	96.30
15 May	96.80	95.90	94.00	95.50	96.00	96.60	96.00	96.20	99.20
15 August	99.30	98.40	96.50	98.00	98.50	99.10	98.50	98.70	101.70
22 November	101.50	100.60	98.60	100.20	100.70	101.30	100.70	100.90	103.90

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less for adult males.

TABLE 14. MINIMUM WAGE : WEEKLY RATES (\$) — STATE AWARDS

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a)22 November 1976	101.50	101.50	South Australia	(a)22 November 1976	100.20	100.20
Victoria	(a)22 November 1976	100.60	100.60	Western Australia	(a)15 November 1976	99.80	97.00
Queensland (b)	22 November 1976	101.10	101.10	Tasmania	22 November 1976	102.30	102.30

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) See footnote (c) to Table 12.

TABLE 15. GENERAL INCREASES IN AWARD TOTAL WAGES — ADULT MALES AND ADULT FEMALES

Federal awards		Victorian Wages Board determinations		South Australian State awards	
Date operative (a)	Increase	Date operative (a)	Increase	Date operative (a)	Increase
1975 — 18 September	3.5 per cent	1975 — 18 September	3.5 per cent	1976 — 15 February	6.4 per cent
1976 — 15 February	6.4 per cent	1976 — 15 February	6.4 per cent	15 May	(b)3.0 per cent
15 May	(b)3.0 per cent	15 May	(b)3.0 per cent	15 August	(c)1.5 per cent
15 August	(c)1.5 per cent	15 August	(c)1.5 per cent	22 November	2.2 per cent
22 November	2.2 per cent	22 November	2.2 per cent		

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Increase 3 per cent up to a maximum of \$3.80 a week. (c) \$2.50 for wage rates up to \$166 per week. 1.5% for wage rates over \$166 per week.

III. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT

This section presents estimates of average weekly earnings of civilian male wage and salary earners for each State and Territory and Australia. These figures are also published in the quarterly statement, *Average Weekly Earnings* (Reference No. 6.18).

2. For a number of reasons, average weekly earnings in this section of the bulletin cannot be compared directly with the weekly wage rates shown in Section I. The latter are weighted average minimum award, etc. rates payable to adult male wage earners in non-agricultural industries for a full week's work (excluding overtime), at the end of each month or year. On the other hand the figures in this section represent average weekly earnings for all male wage earners and salaried employees (as defined in paragraphs 3 and 4 below) and are weekly averages over a period of a quarter or a year. The earnings figures reflect changes in the relative importance of different industries and occupations whereas the award, etc. wage rates are compiled in the form of an index with fixed industry and occupation weights.

Definition of earnings

3. The earnings figures used in the calculation of the averages shown in Tables 16 and 17 comprise award and over-award wages and salaries, the earnings of employees not covered by awards, overtime earnings, bonuses and allowances, commissions, directors' fees and payments made retrospectively or in advance during the quarter. Earnings of part-time as well as full-time employees, and of juniors as well as adults, are included.

4. Earnings figures used in calculating the averages shown in Table 18 comprise earnings as defined in the previous paragraph, with the exception of overtime earnings and the earnings of junior employees, part-time employees and managerial, executive, etc., staff.

Method of estimation

5. For industries other than agriculture and private domestic service, particulars of employment and wages and salaries are derived from payroll tax returns and from direct returns from government and other bodies. These returns account for approximately 90 per cent of wage and salary earners in these industries, as published monthly in the bulletin *Employment and Unemployment* (Reference No. 6.4). Estimates are made for the unrecorded balance in terms of both numbers and earnings. The level of average earnings estimated for the unrecorded sector is approximately 80 per cent of the level shown by the direct returns. For agriculture and private domestic service, employment and earnings are estimated from other sources and are included in the calculations.

6. For employees reported on more than one payroll, all reported wage and salary earnings are included in calculation of the averages.

Male units

7. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of *male units*, i.e.

total male employees plus a proportion of female employees, the proportion being derived from the estimated ratio of female to male average earnings. Different ratios of female to male average earnings are used for individual States, based on information from regular surveys of weekly earnings and hours and other sources. Ratios used for the current quarter are as follows: New South Wales 67 per cent, Victoria 67, Queensland 65, South Australia 66, Western Australia 62, Tasmania 66, the Northern Territory 65, and the Australian Capital Territory 63. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States and Territories, a separate ratio for Australia is not used, but the weighted average of the State and Territory ratios is approximately 66 per cent. Changes in these ratios may be necessary from one quarter to the next to reflect, for example, the extension of equal pay provisions, or appreciable and sustained changes in the levels of male overtime earnings. However, small differences in these ratios have relatively little effect on the earnings figures; if the ratio is understated by one percent then average weekly earnings of \$170 would be overstated by about 70 cents.

Seasonally adjusted estimates

8. Quarterly figures are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures are affected by the varying number of pay-days in different quarters, (with the exception of Australian Government pay-days in the Northern Territory and the Australian Capital Territory, for which special adjustments have been made in the original series). Allowance for these variations, and for recurring seasonal influences, has been made in calculating the seasonally adjusted estimates for all series shown in the tables. The seasonal adjustment factors were derived from a series from which the influence of major changes in awards and determinations and estimates of the effects of pay-day variations had first been removed. While the seasonally adjusted series retain the effect of the major award, etc. changes, the pay-day effect is excluded. A detailed description of the methods of seasonal adjustment is given in *Seasonally Adjusted Indicators* (Reference No. 1.10).

Revisions to the estimates

9. For a number of reasons estimates in these series are subject to revision. The seasonally adjusted estimates generally need to be revised following annual re-analysis of the series. The original estimates are revised whenever the employment series on which they are based is revised, for example, after the incorporation of new benchmarks following a population census. The surveys of earnings and hours, conducted in May and October, generally provide information about the ratio of female to male earnings, overtime earnings and hours and so on, which make it necessary to revise the average weekly earnings estimates. Other revisions are made from time to time as new or revised data become available.

TABLE 16. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : AUSTRALIA

Quarter	Original \$	Seasonally adjusted (b) \$	Quarterly change (c) %	Annual change (d) %	Quarter	Original \$	Seasonally adjusted (b) \$	Quarterly change (c) %	Annual change (d) %
1967 -					1972 -				
September	64.40	64.40	+1.7	+5.7	March	89.20	92.70	+1.0	+7.3
December	67.10	64.90	+0.8	+5.9	June	96.70	95.60	+3.1	+7.7
1968 -					September	96.80	98.10	+2.6	+8.8
March	63.20	65.80	+1.4	+5.8	December	104.10	100.10	+2.0	+9.0
June	67.30	66.90	+1.7	+5.7	1973 -				
September	67.80	67.90	+1.5	+5.4	March	97.20	101.80	+1.7	+9.8
December	72.50	69.80	+2.8	+7.6	June	107.80	106.60	+4.7	+11.5
1969 -					September	110.20	111.70	+4.8	+13.9
March	68.50	72.10	+3.3	+9.6	December	119.90	115.40	+3.3	+15.3
June	72.80	72.40	+0.6	+8.1	1974 -				
September	74.10	74.10	+2.3	+8.8	March	113.30	118.70	+2.9	+16.6
December	79.00	75.30	+1.6	+7.9	June	128.50	127.10	+7.1	+19.2
1970 -					September	137.90	140.10	+10.2	+25.4
March	72.70	77.00	+2.3	+6.9	December	154.20	147.60	+5.4	+27.9
June	79.40	79.00	+2.6	+9.1	1975 -				
September	80.90	80.60	+2.0	+8.8	March	143.60	151.10	+2.4	+27.3
December	86.30	82.50	+2.4	+9.6	June	157.00	155.40	+2.8	+22.3
1971 -					September	157.70	159.50	+2.6	+13.8
March	82.00	86.40	+4.7	+12.2	December	175.10	166.70	+4.5	+12.9
June	89.80	88.80	+2.8	+12.4	1976 -				
September	90.00	90.20	+1.6	+11.9	March	165.00	170.50	+2.3	+12.8
December	96.00	91.80	+1.8	+11.3	June	179.30	178.10	+4.5	+14.6
					September	184.30	184.30	+3.5	+15.5
					December	193.50	186.00	+0.9	+11.6

(a) See paragraph 7 on page 13. (b) See paragraph 8 on page 13. (c) Percentage change over previous quarter in the seasonally adjusted series. (d) Percentage change over same quarter of previous year in the seasonally adjusted series. r - revised.

TABLE 17. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)
(\$)

Period	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T. (b)	A.C.T. (b)	Australia
1966-67	63.30	64.10	57.30	57.30	59.40	58.50	..	..	61.90
1967-68	66.70	67.80	60.30	60.60	64.10	62.00	..	..	65.50
1968-69	72.30	72.40	64.50	64.80	69.00	65.70	..	..	70.40
1969-70	78.50	78.40	69.40	70.30	75.70	70.90	..	..	76.30
1970-71	87.30	86.40	78.00	77.20	84.90	78.50	..	..	84.80
1971-72	95.90	93.60	87.00	85.30	93.70	86.80	..	..	93.00
1972-73	104.30	102.50	97.00	93.00	99.00	94.40	..	..	101.50
1973-74	121.00	118.40	112.60	110.60	115.50	110.20	..	..	118.00
1974-75	151.90	148.30	141.80	139.80	146.00	138.90	169.80	185.90	148.20
1975-76	172.10	170.70	162.90	158.40	168.60	157.60	193.20	210.40	169.30
Original Series									
1975 -									
Sept. qtr	160.20	158.70	150.50	148.30	159.00	149.90	191.00	202.70	157.70
Dec. qtr	177.40	177.90	169.40	163.30	171.40	164.80	194.30	r211.30	175.10
1976 -									
Mar. qtr	167.90	165.70	157.70	154.80	165.00	151.00	189.80	207.20	165.00
June qtr	183.00	180.30	174.10	167.00	179.10	164.80	197.70	224.30	179.30
Sept. qtr	186.70	182.70	181.10	174.40	184.30	174.60	201.90	230.80	184.30
Dec. qtr	195.30	195.40	187.20	182.20	192.90	185.90	218.80	245.40	193.50
Seasonally Adjusted Series (c)									
1975 -									
Sept. qtr	162.90	159.80	152.30	148.40	159.90	151.80	187.70	201.50	159.50
Dec. qtr	168.50	168.20	160.30	157.00	166.60	153.70	188.10	212.20	166.70
1976 -									
Mar. qtr	172.80	172.20	165.00	159.00	169.70	158.40	190.70	215.20	170.50
June qtr	182.00	180.30	171.90	166.60	176.90	163.60	196.20	222.00	178.10
Sept. qtr	186.20	182.10	181.20	173.40	182.00	175.00	204.60	232.40	184.30
Dec. qtr	188.60	186.40	p179.20	176.10	189.00	176.50	p207.20	p240.90	186.00

(a) See paragraph 7 on page 13. (b) Original series estimates for the Northern Territory and the Australian Capital Territory have been calculated on a basis which excludes the effects of varying numbers of Australian Government pay-days in each quarter. Estimates for periods prior to 1974-75 are not available. (c) See paragraph 8 on page 13. r - revised. p - provisional.

TABLE 18. AVERAGE WEEKLY ORDINARY TIME EARNINGS; FULL-TIME ADULT MALE, NON-MANAGERIAL EMPLOYEES, AUSTRALIA (a)

Quarter	Original \$	Seasonally adjusted (b) \$	Annual change (c) %
1973 -			
September	94.00	95.00	+ 9.2
December	104.50	100.50	+14.2
1974 -			
March	99.00	103.50	+16.9
June	113.00	111.50	+20.5
September	12.00	124.00	+30.5
December	138.50	132.50	+31.8
1975 -			
March	131.00	138.00	+33.3
June	144.50	143.00	+28.3
September	145.50	147.00	+18.5
December	158.50	151.00	+14.0
1976 -			
March	149.00	154.00	+11.6
June r	164.50	163.50	+14.3
September r	168.50	168.50	+14.6
December p	177.50	170.50	+12.9

(a) See paragraph 3 on page 13. Figures have been rounded to the nearest 50 cents. (b) See paragraph 8 on page 13. (c) Percentage change over same quarter of previous year in the seasonally adjusted series. r - revised. P - provisional.

IV. SURVEYS OF EARNINGS AND HOURS OF EMPLOYEES

WEEKLY EARNINGS OF EMPLOYEES (DISTRIBUTION), AUGUST 1976

Introduction

In August 1976, a sample survey, based on the quarterly population survey, was conducted throughout Australia in order to obtain information about weekly earnings of wage and salary earners. For the sake of brevity, wage and salary earners are referred to in the tables as "employees". Preliminary results were published in *Weekly Earnings of Employees (Distribution), August 1976 (Preliminary)*.

2. A similar survey was conducted in August 1975. The 1975 survey obtained details of total weekly earnings from *all* jobs, whereas the 1976 survey obtained particulars of earnings from the main and other jobs separately. Tables 19 and 20 contain details of earnings aggregated for *all* jobs and are directly comparable with information published from the 1975 survey.

3. The survey was based on a multi-stage area sample of private dwellings (about 30,000 houses, flats etc.) and non-private dwellings (hotels, motels, etc.) and covered about two-thirds of one per cent of the population of Australia. The information was obtained from the occupants of selected dwellings by carefully chosen and specially trained interviewers, the interviews being carried out during a four-week period.

4. The estimates relate to all persons aged 15 years and over who were employed as wage or salary earners in their main job, except members of the permanent armed forces, certain diplomatic personnel customarily excluded from census and estimated populations, and persons who were patients in hospitals and sanatoria, or inmates of gaols, reformatories, etc., and for whom, for the purposes of the survey, the institution was regarded as their dwelling.

Interpretation of results

5. Since the estimates are based on a sample, they are subject to sampling variability. (See paragraph 10). In addition, they are subject to errors of response and reporting. In many cases the answer to the question on earnings was based on the knowledge of one person (generally the housewife), and it is considered that the estimates may be somewhat understated. Other errors may be due to genuine misunderstanding.

Definitions

6. *Weekly earnings* refers to gross weekly wages and salaries before taxation and other deductions have been made - in Tables 19 and 20 to earnings from all jobs.

7. *Full-time workers* are those who usually worked 35 hours a week or more and others who, although usually part-time workers, worked 35 hours or more during the survey week. *Part-time workers* are those who usually worked less than 35 hours a week and who did so during the survey week. When recording hours of work, fractions of an hour were disregarded.

8. *Median weekly earnings* is the amount which divides the distribution of individuals into two equal groups, one having earnings above that amount and the other having earnings below it. Medians were calculated from grouped data, the class intervals being finer than those published in the tables. Linear interpolation was used within the class interval in which the median fell.

9. *Mean weekly earnings* is the amount obtained by dividing the total earnings of a group by the number of units in that group.

Reliability of the estimates

10. Since the estimates in this statement are based on a sample, they may differ from the figures that would have been obtained from a complete census using the same questionnaire and procedures. One measure of the likely difference is given by the standard error, which indicates the extent to which an estimate might have varied by chance because only a sample and not the whole population was enumerated. Estimates less than the levels shown below have not been shown in the tables as they are subject to sampling variability too high (more than about 20 per cent) for most practical uses. More information on this topic, together with a table of estimated standard errors, is given in the quarterly bulletin *The Labour Force* (Reference No. 6.20).

NOTE. Any discrepancies between totals and sums of components in tables are due to rounding.

Size of Estimate (persons)	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
	4,000	4,000	3,000	2,500	2,000	1,500	1,500	1,500	4,000

TABLE 19. ALL EMPLOYEES : WEEKLY EARNINGS FROM ALL JOBS (a), AGE AND FULL-TIME OR PART-TIME STATUS, AUGUST 1976

	Males			Females			Persons		
	Aged 15-19 years	Aged 20 years and over	Total	Aged 15-19 years	Aged 20 years and over	Total	Aged 15-19 years	Aged 20 years and over	Total
FULL-TIME WORKERS (a)									
- '000 -									
Weekly earnings (a)(\$)									
Under 60	34.4	17.9	52.3	23.2	18.5	41.6	57.6	36.4	94.0
60 and under 80	70.6	22.5	93.1	68.2	19.5	87.8	138.8	42.0	180.9
80 " " 100	59.6	41.1	100.7	63.4	52.9	116.3	123.0	94.0	217.0
100 " " 110	30.4	85.1	115.5	30.1	96.8	126.9	60.6	181.9	242.5
110 " " 120	19.5	110.6	130.1	15.9	125.0	140.9	35.4	235.6	271.0
120 " " 130	20.5	209.4	229.9	7.3	140.4	147.7	27.8	349.8	377.6
130 " " 140	11.7	248.8	260.5	6.4	118.0	121.9	15.6	366.8	382.4
140 " " 150	6.6	248.5	255.0		100.3	102.8	9.1	348.7	357.8
150 " " 160	4.8	259.0	263.7	*	85.5	86.4	5.7	344.5	350.2
160 " " 170	6.1	228.7	231.9	*	54.5	55.1	7.1	283.3	287.0
170 " " 180		184.1	187.1	*	40.1	40.5		224.2	227.6
180 " " 190	*	156.0	157.2	*	29.8	30.3	4.3	185.8	187.5
190 " " 200	*	126.3	127.3	*	21.9	22.1		148.2	149.4
200 " " 220	*	204.0	204.1	*	32.3	32.7	4.3	236.3	236.9
220 " " 240	*	131.5	132.1	*	20.3	20.5		151.8	152.6
240 " " 260	*	110.2	110.3	*	9.1	9.2	*	119.3	119.5
260 " " 280	*	71.9	71.9	*	7.6	7.8	*	79.6	79.8
280 " " 300	*	59.7	60.1	*	4.5	4.5	*	64.2	64.6
300 " " 350	*	81.9	82.0	*	5.7	5.7	*	87.6	87.7
350 " " 400	*	41.3	41.3	*	6.6	*	*	43.5	43.5
400 " " 450	*	24.3	24.5	*		4.5	*	26.0	26.4
450 and over	*	32.6	32.6	*	4.5		*	35.2	35.2
Total	268.2	2,695.3	2,963.4	218.1	989.3	1,207.4	486.2	3,684.6	4,170.8
- dollars -									
Median earnings	90	165	159	86	134	126	88	155	149
Mean earnings	94	183	175	87	142	132	91	172	162
PART-TIME WORKERS (a)									
- '000 -									
Weekly earnings (a)(\$)									
Under 20	23.3	9.6	32.9	28.0	44.8	72.8	51.3	54.4	105.8
20 and under 40	8.3	12.6	21.0	11.4	69.0	80.3	19.7	81.6	101.3
40 " " 60	4.9	14.4	18.1	4.7	85.9	90.6	8.5	100.2	108.7
60 " " 80		7.5	8.7	5.1	103.2	106.8	4.8	110.7	115.5
80 " " 100	*	7.1	8.3		79.4	80.8	4.1	86.5	89.2
100 " " 110	*	4.9	5.8	*	34.9	35.3		38.2	39.1
110 " " 120	*			*	20.9	21.1	22.5	23.0	
120 " " 130	*	4.0	4.0	*	16.3	16.7	17.9	18.5	
130 " " 140	*			*	10.8	10.8	12.8	13.0	
140 " " 150	*	5.6	*	6.0	6.3	*	7.4	7.7	
150 " " 160	*	5.1	5.1	*	4.2	4.2	6.5	6.5	
160 " " 170	*			*	5.4	5.4	6.9	6.9	
170 and over	*	20.8	21.0	*	17.9	17.9	*	38.7	39.0
Total	39.3	85.7	125.0	50.4	498.6	549.0	89.7	584.4	674.1
- dollars -									
Median earnings	17	77	49	18	70	66	17	70	64
Mean earnings	27	109	83	28	74	70	27	79	72

(a) For definitions see page 15.

* Less than 4,000. See page 16, paragraph 10.

TABLE 19. ALL EMPLOYEES : WEEKLY EARNINGS FROM ALL JOBS (a),
AGE AND FULL-TIME OR PART-TIME STATUS, AUGUST 1976 - continued

	Males			Females			Persons		
	Aged 15-19 years	Aged 20 years and over	Total	Aged 15-19 years	Aged 20 years and over	Total	Aged 15-19 years	Aged 20 years and over	Total
TOTAL									
- '000 -									
Weekly earnings (a) (\$) -									
Under 20	24.7	13.7	38.4	28.7	50.0	78.7	53.4	63.8	117.1
20 and under 40	11.9	17.9	29.8	13.7	74.4	88.1	25.6	92.3	117.9
40 " " 60	33.2	22.9	56.1	24.9	93.6	118.6	58.1	116.6	174.7
60 " " 80	71.8	30.0	101.8	71.8	122.7	194.6	143.7	152.7	296.4
80 " " 100	60.8	48.2	109.0	64.8	132.3	197.1	125.7	180.5	306.1
100 " " 110	31.0	88.4	119.4	30.5	131.7	162.2	61.5	220.1	281.6
110 " " 120	19.8	112.2	132.0	16.1	145.9	162.0	35.8	258.1	294.0
120 " " 130	20.7	211.0	231.7	7.6	156.7	164.4	28.4	367.7	396.1
130 " " 140	11.9	250.7	262.6	6.7	128.8	132.7	15.8	379.6	395.3
140 " " 150	6.6	249.8	256.4		106.3	109.1	9.4	356.1	365.5
150 " " 160	4.8	261.3	266.0	*	89.7	90.6	5.7	350.9	356.6
160 " " 170	6.1	230.2	233.4	*	59.9	60.5	7.1	290.1	293.9
170 " " 180		186.3	189.3	*	43.1	43.5		229.4	232.7
180 " " 190		158.8	160.1	*	33.8	34.2		192.6	194.3
190 " " 200		127.2	128.4	*	25.1	25.3		152.3	153.7
200 " " 220	4.1	208.0	208.1	*	35.4	35.8	4.5	243.4	243.9
220 " " 240		133.9	134.6	*	22.3	22.5		156.2	157.0
240 " " 260		112.4	112.5	*	10.2	10.4	*	122.6	122.8
260 " " 280		74.0	74.0	*	8.0	8.2	*	82.1	82.3
280 " " 300		60.5	60.9	*	4.9	4.9	*	65.4	65.8
300 " " 350		83.0	83.1	*	5.9	5.9	*	88.9	89.0
350 " " 400		41.6	41.6	*	*	*	*	43.9	43.9
400 " " 450		25.1	25.3	*	4.7	4.9	*	27.1	27.4
450 and over		33.8	33.8	*			*	35.6	36.6
Total	307.4	2,781.0	3,088.4	268.5	1,488.0	1,756.4	575.9	4,269.0	4,844.9
- dollars -									
Median earnings	84	164	158	79	119	112	81	149	141
Mean earnings	85	180	171	76	120	112	81	159	150

(a) For definitions see page 15.

* Less than 4,000. See page 16, paragraph 10.

TABLE 20. ALL EMPLOYEES : WEEKLY EARNINGS FROM ALL JOBS (a), AGE, FULL-TIME OR PART-TIME STATUS
CUMULATIVE PERCENTAGES, AUGUST 1976
(Per cent)

	Males			Females			Persons		
	Aged 15-19 years	Aged 20 years and over	Total	Aged 15-19 years	Aged 20 years and over	Total	Aged 15-19 years	Aged 20 years and over	Total
FULL-TIME WORKERS (a)									
Weekly earnings (a)(\$)									
Under 60	12.8	0.7	1.8	10.6	1.9	3.4	11.8	1.0	2.3
" 80	39.1	1.5	4.9	41.9	3.8	10.7	40.4	2.1	6.5
" 100	61.4	3.0	8.3	71.0	9.2	20.3	65.7	4.7	11.7
" 110	72.7	6.2	12.2	84.8	19.0	30.9	78.2	9.6	17.5
" 120	80.0	10.3	16.6	92.1	31.6	42.5	85.4	16.0	24.0
" 130	87.6	18.1	24.4	95.4	45.8	54.8	91.2	25.5	33.1
" 140	92.0	27.3	33.1	97.2	57.7	64.9	94.4	35.5	42.3
" 150	94.4	36.5	41.7	98.3	67.9	73.4	96.2	44.9	50.9
" 160	96.2	46.1	50.6	98.8	76.5	80.5	97.4	54.3	59.3
" 170	97.4	54.6	58.5	99.0	82.0	85.1	98.2	62.0	66.2
" 180	98.5	61.4	64.8	99.2	86.1	88.4	98.9	68.0	71.7
" 190	99.0	67.2	70.1	99.4	89.1	91.0	99.2	73.1	76.2
" 200	99.4	71.9	74.4	99.5	91.3	92.8	99.5	77.1	79.8
" 220	99.4	79.5	81.3	99.7	94.6	95.5	99.6	83.5	85.5
" 240	99.7	84.4	85.7	99.8	96.6	97.2	99.7	87.7	89.2
" 260	99.7	88.4	89.5	99.8	97.5	98.0	99.8	90.9	92.1
" 280	99.7	91.1	91.9	99.9	98.3	98.6	99.8	93.0	94.0
" 300	99.9	93.3	93.9	99.9	98.8	99.0	99.9	94.8	95.5
" 350	99.9	96.4	96.7	99.9	99.3	99.4	99.9	97.2	97.6
" 400	99.9	97.9	98.1	99.9	99.6	99.6	99.9	98.3	98.6
" 450	100.0	98.8	98.9	100.0	99.7	99.8	100.0	99.0	99.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
PART-TIME WORKERS (a)									
Weekly earnings (a)(\$)									
Under 20	59.3	11.2	26.3	55.6	9.0	13.3	57.2	9.3	15.7
" 40	80.5	26.0	43.1	78.1	22.8	27.9	79.2	23.3	30.7
" 60	90.0	42.7	57.6	87.5	40.1	44.4	88.6	40.4	46.8
" 80	93.1	51.5	64.6	94.6	60.8	63.8	94.0	59.4	64.0
" 100	96.3	59.8	71.2	97.6	76.7	78.6	97.0	74.2	77.2
" 110	97.6	63.7	74.3	98.4	83.7	85.0	98.0	80.7	83.0
" 120	98.4	65.6	75.8	98.6	87.9	88.8	98.4	84.5	86.4
" 130	98.9	67.4	77.3	99.3	91.1	91.9	99.1	87.6	89.2
" 140	99.4	69.7	79.0	99.3	93.3	93.8	99.3	89.8	91.1
" 150	99.4	71.3	80.1	100.0	94.5	95.0	99.7	91.1	92.2
" 160	99.4	73.9	81.9	100.0	95.3	95.8	99.7	92.2	93.2
" 170	99.4	75.7	83.1	100.0	96.4	96.7	99.9	93.4	94.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

(a) For definitions see page 15.

TABLE 20. ALL EMPLOYEES : WEEKLY EARNINGS FROM ALL JOBS (a) AGE, AND FULL-TIME OR PART-TIME STATUS
CUMULATIVE PERCENTAGES, AUGUST 1976 — continued
(Per cent)

	Males			Females			Persons		
	Aged 15-19 years	Aged 20 years and over	Total	Aged 15-19 years	Aged 20 years and over	Total	Aged 15-19 years	Aged 20 years and over	Total
TOTAL									
Weekly earnings (a)(\$)									
Under 20	8.0	0.5	1.2	10.7	3.4	4.5	9.3	1.5	2.4
" 40	11.9	1.1	2.2	15.8	8.4	9.5	13.7	3.7	4.9
" 60	22.7	1.9	4.0	25.1	14.7	16.3	23.8	6.4	8.5
" 80	46.1	3.0	7.3	51.8	22.9	27.4	48.8	10.0	14.6
" 100	65.9	4.8	10.8	75.9	31.8	38.6	70.6	14.2	20.9
" 110	76.0	8.0	14.7	87.3	40.6	47.8	81.3	19.4	26.7
" 120	82.4	12.0	19.0	93.3	50.4	57.0	87.5	25.4	32.8
" 130	89.1	19.6	26.5	96.1	61.0	66.4	92.4	34.0	40.9
" 140	93.0	28.6	35.0	97.6	69.6	74.0	95.2	42.9	49.1
" 150	95.1	37.6	43.3	98.7	76.8	80.2	96.8	51.2	56.7
" 160	96.7	47.0	51.9	99.0	82.8	85.4	97.8	59.4	64.0
" 170	97.7	55.2	59.5	99.2	86.8	88.8	98.4	66.2	70.1
" 180	98.7	61.9	65.6	99.4	89.7	91.3	99.0	71.6	74.9
" 190	99.1	67.7	70.8	99.5	92.0	93.2	99.3	76.1	78.9
" 200	99.5	72.2	75.0	99.6	93.7	94.6	99.5	79.7	82.1
" 220	99.5	79.7	81.7	99.7	96.1	96.6	99.6	85.4	87.1
" 240	99.7	84.5	86.0	99.8	97.6	97.9	99.8	89.1	90.3
" 260	99.7	88.6	89.7	99.9	98.2	98.5	99.8	92.0	92.9
" 280	99.7	91.2	92.1	99.9	98.8	99.0	99.8	93.9	94.6
" 300	99.8	93.4	94.0	99.9	99.1	99.3	99.9	95.4	95.9
" 350	99.8	96.4	96.8	99.9	99.5	99.6	99.9	97.5	97.8
" 400	99.8	97.9	98.1	99.9	99.7	99.7	99.9	98.5	98.7
" 450	99.9	98.8	98.9	100.0	99.8	99.8	100.0	99.1	99.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

(a) For definitions see page 15.

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